PHF Office	Use Only
Grant No	



APPLICANT IN	FORMATION	
Organization Name: Houghton County	EIN/Tax ID #: 38	-6004855
Organization Website: houghtoncounty.net		
Organization Type: ☐ Non-Profit   ☑ Government/Local	Municipality   Public Ins	titution of Education
Organization Address: 401 E Houghton Avenue	Houghton	MI 49931
Street/PO Box	City	State Zip
Project Contact: Becky Ylitalo be	ecky@cmxairport.com	482-8307
Name	E-mail	Telephone
Who will be responsible for grant reporting requirements:	Becky Ylitalo	482-8307
	Name	Contact Information
Member authorized to submit application:	Elizabeth Bjorn	County Administrator
(e.g., CEO – see FAQs on website for acceptable signatories)	Name	Position
Authorized member's signature: <u>ClinyaMM</u>	Buch	
PHF is unable to provide funding fo	r individual or family fundraisers.	
Would you like to receive the PHF Monthly Newsletter? $\ \Box$	No ⊠ Yes, e-mail: <u>contro</u>	ller@houghtoncounty.ne
PROPOSAL INI	FORMATION	
Application Date: 08/31/2022 ·		
Quantity of AED Requested: $\frac{2}{2}$ Date Equipm (Please note: due to the limited supply, there is no guaran		i.)
TARGET POI	PULATION	
Anticipated Number of Persons Served: approx 3000 🛭 p	er Month 🗌 per Annum 🗀	per Project/Activity
County Served: 🗌 Baraga 🛮 🖾 Houghton 🗀 Keweenaw	☐ Ontonagon	
will receive 2 per PHFound	dation	
10/7/2027		

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#### PROPOSAL NARRATIVE

Applicants <u>must answer all of the questions in the order listed below</u>. If the question is not applicable to your grant request, please answer "not applicable." Please use a separate sheet(s) of paper for your answers and attach to your application. <u>PHF will not consider incomplete applications</u>.

- 1. Please provide a brief description of your organization.
- 2. Do you currently have an AED in your facility? If yes, when did you purchase, when does it expire?
- 3. What type of CPR/First Aid/AED training does your staff and volunteers currently have? Please describe?
- 4. Where do you plan to locate the AED (i.e., public, office, etc.)?
- 5. Will this AED be available to other community members? (i.e., will it be placed or carried into other public events where it could assist a non-member of your organization?)
- 6. How will you ensure proper training on AED use?
- 7. How will you ensure that this machine will be maintained? (i.e., patch replacement, battery check/replacement). Who will be responsible for the maintenance?

Please note: if you are chosen to receive AED equipment, you will be responsible for all training, pad replacement and battery maintenance. PHF assumes no liability with the issuance of the AED unit to applicant/recipient.

#### APPLICATION CHECKLIST

Please make sure to submit the following documents as PHF will not consider incomplete ap	olications.
---	-------------

☐ Application	☐ Financial Information
☐ Proof of Tax Exemption	☐ Form 990 cover sheet (page 1)
Thicance to Solicit Charitable Contributions	(h-0)

#### PHF RECOGNITION & FOLLOW-UP REPORTING

All grantees are required to recognize PHF as a funding provider on all printed materials and publicity for the project. Please contact the PHF office for our publicity policy and/or logo.

If awarded funding, all grantees will be required to submit a final report 90 days from the date of distribution.

PHF reserves the right to revoke a grant award and/or deny subsequent requests for funding if PHF does not receive follow-up reports from a grantee.

PHF Office Use Only	
Grant No.	

	DO NOT COMPLETE	PHF USE ONLY	
Proposal Approved: ☐ Yes	□No		
Approved or Denied by:		Date:	
Signature:		Title:	
Grant Amount: \$	Check #:	Check Sent:	
Notes:		- Part 144	



September 15, 2022

Portage Health Foundation 400 Quincy Street Hancock MI 49930

Houghton County was founded in 1845 named after State Geologist, Douglass Houghton. The County seat and largest city by population is the City of Houghton. Houghton County has roughly 38,000 people as of the 2020 census and maintains operations to this day from the original courthouse built between 1886 and 1887. The County's offices housed within the courthouse serve approximately 100 people per day across five floors. Many of those visitors and employees of the County are demographically at higher risk of suffering a cardiac event. Sudden cardiac arrest is a leading cause of death in the United States with more than 350,000 cardiac episodes occurring outside hospitals every year. Prompt response and proper training has the potential to save many lives.

Currently there are no AED units housed within the Courthouse building located at 401 E Houghton Ave, Houghton MI, 49931.

After surveying Union members, it was found there are many employees within the Courthouse that have been certified in AED/CPR/First Aid previously but few have current/valid certification.

If granted (2) AED units as requested, the units would be housed on the 2nd floor (near the wood staircase) and 4th floor (near the elevator & fire exit). The locations of the AED units are strategic in that in the event of a cardiac episode. A unit is never more than one floor away, regardless of location within the courthouse. The 2nd floor contains the Clerk's & Register of Deeds offices, Treasurer's office, Court services, Family/Probate Court, Friend of the Court, and Juvenile Probation. The 4th floor contains the Magistrate's office, District Court Probation, and Equalization.

The AED units being requested are intended to remain in the building.

Houghton County, in coordination with the Emergency Measures office, Sheriff's Department, and Courthouse union would plan, promote, and fund AED/CPR classes for all employees. We would aim to train at least two people from each floor on how to use the AED unit but ideally, one person from each office will be trained. Beyond the initial training, the County plans to offer re-certification trainings periodically (every 2 years) so that employees may remain certified.

Chief maintenance personnel will be responsible for replacement of parts and maintenance of the machine per device guidelines. Any device manuals or other informational items will be housed alongside the County's Safety Data Sheets in the maintenance offices.

Houghton County agrees that within 90 days of receiving the grant, our Project Contact will submit a grant compliance report to the Portage Health Foundation documenting the installation of the AED units and any AED/CPR training(s) that have or will offered to employees.

Houghton County also agrees to publish on our website and with the local news media, a letter of recognition thanking the Portage Health Foundation for their work with the community and their generosity through these grant programs.

Houghton County would like to thank the Portage Health Foundation for their consideration of this proposal. Any questions may be directed to Becky Ylitalo, Accountant for Houghton County at (906) 482-8307.

#### **COUNTY OF HOUGHTON**

County Treasurer's Office

401 E. Houghton Ave. Houghton, MI 49931 906-482-0560



#### Memo

TO:

FROM

Tom Tikkanen, Chair, & the Houghton County Board of Commissioners

Lisa Mattila, Chair, Houghton County Land Bank Authority

RE:

Houghton County Land Bank Request for \$350,000 of County ARPA Funding to Support Demolition of

Blighted Properties in Houghton County

DATE:

October 7, 2022

In follow up to the Houghton County Land Bank Authority's ARPA funding request with the Houghton County Board on June 28, the Land Bank has prepared and issued a Request for Proposals for the demolition of eight blighted properties in the Land Bank's inventory as requested by the County Board. Bids were opened on September 30 with three bids being received. The lowest was B&B Contracting of Calumet at \$380,520.00 the highest was \$749,206.00 from Associated Constructors of Negaunee and third MJO Contracting provided a bid of \$554,378.90. We have received all required local government sign offs and their support for these demolitions.

To complete the project funding, the Land Bank has also started the application process to access the \$200,000.00 allocated to rural counties with Land Banks by the Michigan Legislature through the State Land Bank. Calumet Township has also agreed to participate on at least one of the three properties that are outside of the two villages and possibly all three. We are working to finalize the amount needed.

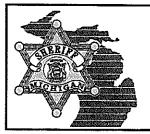
The Land Bank has identified four additional properties that will need to be demolished starting next year. Two properties have recently come into its inventory through its work in supporting Chassell Township's efforts to address blighted properties and move them back into redevelopment. Both of these properties are currently piles of rubble due to collapse and in the past four years the Township has taken legal action to secure their transfer from private ownership to the Land Bank for holding. Another property that will likely be in the Land Bank inventory and require demolition is next to one of the current demolition project sites in Calumet (336 7th Street) and will end up in foreclosure in March of 2023. This is the former rectory of the church that burned down with no insurance. The Village does have insurance funds on deposit for the rectory house that can and will be used to help defray the demolition cost of this property. The fourth property is in Torch Lake Township in which the supervisor has asked the Land Bank for assistance with the removal of a structure near M-26 in Hubbell. This structure has been condemned by the County Building Department and control of the property will need to be resolved.

Finally, the additional funds will allow us to acquire complete site control of one of the properties in the current demolition project that came with the original foreclosure acquisition.

We are asking the County Board to approve the original request for \$350,000.00 and to approve the bid received from B&B Contracting. The additional support will include \$200,000.00 from the State Land Bank, support from Calumet Township, \$12,000.00 Calumet Village insurance withholding funding, and hopefully some financial support from Chassell & Torch Lake Township, this should help us to have enough to complete the clean-up of the original eight properties along with up to four more.

The Land Bank board believes that this is a rare opportunity to achieve a significant amount of blight reduction in the communities most impacted by changes in our region's economy over time. As all of you are aware, Houghton County's economy is now thriving with our *greatest challenge being the lack of housing of all types*. The proposed investment by the County along with the state and local funds will support creating at least eight viable sites with municipal infrastructure to support new housing and commercial development. It will also lead to the improved redevelopment viability of two other sites. The investment will pay long-term dividends by supporting the demand for developable sites in our growing communities, improve surrounding land values and demonstrate to our communities that blight can be addressed.

Thank you kindly for your consideration!





## Houghton County Sheriff's Office

To: Houghton County Board of Commissioners

From: Undersheriff/ 9-1-1 Coordinator Jon Giachino

Date: 10/7/2022

Re:

Centennial Project additional request of funds/ Advisory Board Member

Please put on agenda October 11, 2022 HCBC meeting:

- (1) 9-1-1 Advisory Board openings was announced in the classifieds in the Daily Mining Gazette for three days Sept 17-Sept 19 2022. Two open positions were posted and results are.
  - (a) Tim Gasperich from the Calumet area was only person to apply for the open position of "Citizen at large, north of Portage Lift Bride".
  - (b) Second position of a First Responder to the 9-1-1 Advisory Board went unclaimed.

## 9-1-1 Coordinator is asking the HCBC to approve Mr. Gasperich to the 9-1-1 Advisory Board.

- (2) Received more information regarding the "Centennial Project".
  - (a) 9-1-1 Coordinator was originally informed that a structural analysis was to be performed by State of Michigan of a contractor of there choosing which the cost was \$2900.
  - (b) The contractor Pyramid informed the 9-1-1 coordinator that their fees to move the project forward would be as follows:
    - \$1500- Structural Analysis fees to State of Michigan
    - \$1500- Intermodulation Study fees to State of Michigan
    - \$1500- Fees to Pyramid to complete analysis/study

# 9-1-1 Coordinator is requesting to spend total 9-1-1 funds of \$4,500 to complete Structural Analysis and Intermodulation Study- increase of \$1600 from original approval of \$2,900

Respectfully,

Jon Giachino

Undersheriff – 911 Coordinator



August 23, 2022

In care of: Municipal Employees' Retirement System of Michigan 1134 Municipal Way Lansing, Michigan 48917

Subject: Supplemental Valuation for Houghton Co (3102), Division 02

The purpose of this report is to show the financial implications to the employer of a change to the Current Retiree COLA provision as noted in the table below.

ſ	<u>Division</u>	<b>Proposed Change in Benefit</b>
	Sheriff Other (02)	Benefit E 2%; COLA Effective 1/1/2023

This report was prepared at the request of MERS staff on behalf of the municipality and is intended for use by the municipality and those designated or approved by the municipality. **The report may be provided to parties other than the municipality only in its entirety.** GRS is not responsible for unauthorized use of this report.

This valuation assumed the continuing ability of the plan sponsor to make the contributions necessary to fund this plan. A determination regarding whether or not the plan sponsor is actually able to do so is outside our scope of expertise and was not performed.

The valuation was based upon information furnished by MERS staff, concerning Retirement System benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal reasonability, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the municipality and MERS staff.

This report reflects the impact of COVID-19 experience through December 31, 2021. It does not reflect the ongoing impact of COVID-19, which is likely to influence demographic and economic experience, at least in the short-term. We will continue to monitor these developments and their impact on the MERS Defined Benefit and Hybrid plans. Actual future experience will be reflected in each subsequent annual valuation, as experience emerges.

Municipal Employees' Retirement System of Michigan August 23, 2022 Page 2

The Plan Document Article VI sec. 71 (1)(d), provides the MERS Board with the authority to set actuarial assumptions and methods after consultation with the actuary. This report was prepared using certain assumptions approved by the Board. The MERS Board adopted the actuarial assumptions based on the recommendations of the actuary. A description of these assumptions and methods can be found as follows:

- Plan Document, v02172022,
- Actuarial Policy, DOC 8062 (2022-02-17), and
- 2021 Appendix to the Annual Actuarial Valuation Report.

A dedicated gains policy has been implemented with the December 31, 2021 MERS annual actuarial valuations. As a result of excess gains during calendar year 2021, the assumed rate of investment return was lowered from 7.35% to 7.00%. The 7.00% investment return assumption was used in this report.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the municipality as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices and in conformity with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

Shana M. Neeson and Kurt Dosson are members of the American Academy of Actuaries and meet the Academy's Qualification Standards to render the actuarial opinions contained herein.

The signing actuaries are independent of the plan sponsor.

Sincerely, Gabriel, Roeder, Smith & Company

Shana M. Neeson, ASA, FCA, MAAA

K+D-

Shana M Newson

Kurt Dosson, ASA, FCA, MAAA



#### **Important Comments**

- 1. Unless otherwise indicated, a funded status measurement presented in this report is based upon the actuarial accrued liability and the actuarial value of assets. The measurement is:
  - a. Inappropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations.
  - b. Inappropriate for assessing benefit security for the membership.
  - c. Dependent upon the actuarial cost method which, in combination with the amortization policy and asset valuation method, affects the timing and amounts of future contributions. The amounts of future contributions will differ from those assumed in this report due to future actual experience differing from assumed.

A funded status measurement in this report of 100% is not synonymous with no required future contributions. If the funded status were 100%, the Plan would still require future normal cost contributions (i.e., the cost of the active membership accruing an additional year of service credit).

- 2. This report describes the financial effect of the proposed benefit plan. No statement contained within is a recommendation in favor of or in opposition to the proposed benefit plan.
- 3. The funded status shows the relationship of the assets to the amount needed to fund past service benefits, the actuarial accrued liability, under valuation assumptions.
- 4. The results do not show the potential impact on other post-employment benefits (such as retiree health care insurance) or ancillary benefits (such as life insurance).
- 5. The results of separate actuarial valuations generally cannot be added together to produce a correct estimate of the employer contributions. The total can be considerably greater than the sum of the parts due to the interaction of various plan provisions and assumptions used.
- 6. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.
- 7. The calculations are based upon assumptions regarding future events, which may or may not materialize and proposed plan provisions. The actual impact of proposed plan change(s) will change over time as actual experience emerges. Contact your MERS representative at 800-767-MERS if you believe that:
  - a. The assumptions are unreasonable,
  - b. The plan provisions are missing or incorrectly described,
  - c. Conditions have changed since the calculations were made,
  - d. The information provided in this report is inaccurate or is in any way incomplete, or
  - e. You need further information to make an informed decision.



#### **Important Comments (Continued)**

8. Valuation results are developed through the use of multiple models.

Valuation liabilities were prepared using ProVal's valuation model, a software product of Winklevoss Technologies. We are relying on the ProVal model. We performed tests of the ProVal model with this assignment and made a reasonable attempt to understand the developer's intended purpose of, general operation of, major sensitivities and dependencies within, and key strengths and limitations of the ProVal model. In our professional judgment, the ProVal valuation model has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses.

Financial results were prepared using our financing and projection model which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.



## Houghton Co (3102) – Sheriff Other (Division 02) Impact of Actuarial Accrued Liability Based on 12/31/2021 Actuarial Valuation

Under the Benefit Program E, each retirement benefit being paid before the program becomes effective is re-determined the next January 1 by multiplying the retirement benefit otherwise payable by the following percent: 100% plus 2% for each full year in the period from the date the retirement benefit became effective (or the last applicable E adoption date, if later) to the January 1 in the year the redetermination is being made (January 1, 2023). Retirees already covered under Program E-1 or E-2 are not affected by the Benefit E program.

	Current Benefits	Proposed Benefits	Difference
1. Benefit E     2. Retiree Counts	Benefit E (2%)	Benefit E (2%)	Benefit E (2%)
	(1/1/22)	(1/1/23)	(1/1/23)
a) Affected by Benefit E b) Not Affected by Benefit E c) Total	28	28	0
	<u>1</u>	<u>1</u>	<u>0</u>
	29	29	0
Annual Retiree Benefits     a) Affected by Benefit E     b) Not Affected by Benefit E     c) Total	\$ 756,039	\$ 771,160	\$ 15,121
	48,025	48,025	0
	\$ 804,064	\$ 819,185	\$ 15,121
4. Retiree Accrued Liability 5. Division Funded Percentage	\$ 9,213,744	\$ 9,374,981	\$ 161,237
	70.0%	69.1%	-0.9%

As shown in Item 4, the lump sum payment required to fully fund the adoption of the Benefit Program E is \$161,237.

The report may be provided to parties other than the municipality only in its entirety.





NAVAVAINERA (NATIONALE PROPERTIES

#### 1134 Municipal Way Lansing, MI 48917 | 800.767.MERS (6377) | Fax 517.703.9711

The Employer, a participating municipality or participating court within the state of Michigan, hereby agrees to adopt and administer the MERS Defined Benefit Plan provided by the Municipal Employees' Retirement System of Michigan, as authorized by 1996 PA 220, in accordance with the MERS Plan Document, as both may be amended, subject to the terms and conditions herein.

l. Employer Na	me_Houghton Co	Municipality #: 3102
f new to MERS	S, please provide your municipality's fiscal year:	
II. Effective Da Check one:	ate .	
	this is the <b>initial</b> Adoption Agreement for this group, the e	ffective date shall be the first day
	☐ This municipality or division is new to MERS, so vesting effective date by each eligible employee shall be cred	•
1	All prior service from date of hire	
	Prior service proportional to assets transferred	d; all service used for vesting
	<ul> <li>Prior service and vesting service proportional</li> </ul>	to assets transferred
	<ul> <li>No prior service but grant vesting credit</li> </ul>	
	No prior service or vesting credit	
	☐ Link this new division to division number for contributions (Unless otherwise specified, the standard	
02	this is an <b>amendment</b> of an existing Adoption Agreement), the effective date shall be the first day of $\frac{01}{2023}$ (to mark <b>changes</b> to your plan throughout the remainder	mm/yy). Please note: You only
	this is a <b>temporary benefit</b> (Defined Benefit division numl t one of the following:	ber(s)),
	This is a <b>temporary Benefit Window</b> with a duration of are from/01/ through the last day of/20 (mapplicable under Section IV of this form.	
	This is a <b>temporary Lump Sum Buyout Program</b> for tenda duration of 6-24 months. Effective dates are from/0/20 (mm/yy). Payout will reflect% (1-100%) of accrued benefit. For example, if 40% is used, the payout of the benefit. This percentage cannot be changed once a	1/ through the last day of the participant's present value of will be 40% of the present value

С	□ If this is to <b>separate employees</b> from an existing Defined B	Benefit div	vision (exis	tina division
	number(s)		-	•
	the effective date shall be the first day of			,
E	.   If this is to merge division(s) into di	vision(s)		
	the effective date shall be the first of, 20			,
F	If this is an amendment to close Defined Benefit division(s) hires, rehires, and transfers going into an <b>existing</b> Defined Berethe effective date shall be (month/year).	#		
	Note: Closing this Defined Benefit division(s) will change for amount instead of a percentage of payroll, as provided in yactuarial valuation.			
	(The amount may be adjusted for any benefit modifications that r	nay have	taken place	e since then).
III. Plan	Eligibility			
Divis	sion Title:			
Plan rece defir	those employees eligible for MERS membership may participat I. If an employee classification is included in the plan, then employee service credit if they work the required number of hours to med below. All eligible employees must be reported to MERS. Plasifications that are eligible for MERS within this division:	oyees tha eet the se	nt meet this ervice cred	s definition will it qualification
	(For example: e.g., Full-time employees, Clerical staff, Union Employees	participatin	g in XXXX un	ion)
	Division includes <b>public safety employees</b> (this information is us not relate to the additional tax for early distribution):		uarial purp	oses only. It
To f	urther define eligibility (select all that apply):			
imployee	Classification	Included	Excluded	Not Employed
Tempora nonths in t	ry Employees: Those who will work for the municipality fewer than otal			
	e Employees: Those who regularly work fewer than per			
<b>Seasona</b> he year	I Employees: Those who are employed for tasks that occur at specific times of			
	ected Officials			
Appointe	d Officials: An official appointed to a voter-elected office			
Contract	Employees			
Other:				
Other 2:				

CKYCK POTEN	
S 1/2/2018 25/ SS10/0	Probationary Periods (select one):
	Service will begin after the probationary period has been satisfied. Probationary periods are allowed in one-month increments, no longer than 12 months. During this probationary period, the employer will not report or provide service. Service will begin to accrue and contributions must be reported when the Probationary Period ends.
	The probationary period will be month(s).  Comments:
	Service will begin with the employee's date of hire (no Probationary Period). Effective with the date of hire, wages paid and any associated contributions must be submitted to MERS.
	Provisions . Service Credit Qualification
	To clarify how eligible employees earn service credit, please indicate how many hours per month an eligible employee needs to work. For example, if you require 10 eight-hour days, this would be 80 hours per month. If an hours and days has been previously defined (like 10 seven-hour days), stating "70 hours" will be required. Employees must meet the definition of Plan Eligibility in order to earn service credit under the plan.
	To receive one month of service credit, an employee shall work (or be paid for as if working) hours in a month.
	2. Leaves of Absence Indicate by checking the boxes below, whether the potential for service credit will be allowed if an eligible employee is on one of the following types of leave, regardless of meeting the service credit qualification criteria.
	Regardless whether an eligible employee is awarded service credit while on the selected type(s) of leave:
	<ul> <li>MERS will skip over these months when determining the FAC amount for benefit calculations.</li> <li>Third-party wages are not reported for leaves of absence.</li> </ul>
	<ul> <li>Employers are not required to remit employer contributions based on leaves of absence when no wages are paid by the employer.</li> </ul>
	• For contributory divisions, employee contributions are required where service credit is granted and due at the time of monthly wage and contribution reporting. Employers may use the following formula to calculate employee contributions: the employee's current hourly rate (prior to leave), multiplied by service credit qualification (hours) multiplied by employee contribution. For example, if employees' hourly rate is \$20, the division requires 120 hours to obtain service credit, and employee contributions are 5%, the calculation will look like: \$20/hour X 120 X .05 = \$120 in employee contribution for that leave month. Employers may use another internal formula, if they choose and MERS will make note of it.
	If an alternative formula is going to be used, please describe that here:

Short-Term Disability			
Long-Term Disability			
Workers' Compensation			
Unpaid Family Medical Leave Act (FN	/ILA)		
Other: For example, sick and accident, administrative,	educational, sabbatical, etc.		
Other 2:Additional leave types as above			
3. Definition of Compensation The Definition of Compensation is us used in determining both employer a using the elected definition, must be	nd employee contributions. Vireported to MERS.		
The Definition of Compensation is us used in determining both employer a using the elected definition, must be Select your Definition of Compensati  Base Wages  Custom Definition	nd employee contributions. Vereported to MERS. on: es of W-2 Gross Wages	Vages paid to employ  Click here to vie  Box 1, and Gros	ees, calculated w details of Ba ss Wages
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The Definition of Compensation is usused in determining both employer a using the elected definition, must be Select your Definition of Compensati Base Wages Box 1 Wage Custom Definition (To customize your definition, paluation-Required Provisions  Valuation Date: August 23  1. Review the valuation results It is recommended that your Myour municipality before adopt Our MERS representative p	nd employee contributions. Vereported to MERS.  on:  es of W-2 Gross Wages  please complete the Custom  1, 20 22  MERS representative presents  ing. Please choose one:  wresented and explained the very  on	Click here to vie Box 1, and Gros  Definition of Compen	w details of Bass Wages sation Addendi

by a MERS actuary that sets contribution rates.

Annually, the MERS actuary will conduct an actuarial valuation to determine the employers' contribution rates. Employers are responsible for payment of said contributions at the rate, in the form and at the time that MERS determines.

2.	<b>2. Benefit Multiplier</b> (1%-2.59 over 2.25%)	%, increments of 0.05%)	% (max 80% for multipliers
	Check here if multiplier Benefit as of effective	<del>-</del>	ctive members' future service only (Bridged
	If checked, select o	ne below:	
	☐ Termination Fina wage history)	ıl Average Compensation (cal	culated over the members entire
		erage Compensation (FAC is contacted and in a contacted the original multiplier	calculated twice, once for the , and once for the new multiplier)
	3. Final Average Compensat	•	yr) years
4.	4. Vesting (5 -10 yrs, increme	nts of 1 yr) years	
5.	<ol><li>Normal Retirement Age w selected above (#4).</li></ol>	ill be the later of: (an	y age from 60-70), or the vesting provision
6.	6. Required employee contri	bution (Increments of 0.01%	) %
7	7. Unreduced Early Retireme	ent/Service Requirements:	
••		· · · · · · · · · · · · · · · · · · ·	
	☐ Age 50 - 54 S	Service between 25 and 30 ye	ears
	Age 55 – 65 S	Service between 15 and 30 ye	ears
	☐ Service only (must be a	any number from 20 – 30 yea	rs accrued service):
	☐ Age + Service Points (t	total must be from 70 – 90): _	points
8.	8. Other		
	ŭ ,	<del></del>	enefit without a reduction to the
	employees' benefit (als		ditional 10 years of service credit not to
	exceed 30 years of ser		,
		ption Program (DROP) – If se t rate:% (please selec	lected, complete the following: t either 0 or 3%)
		selected, will delay a Cost of kip if not applicable):  Yes	Living Adjustment (COLA) during the ☐ No
		nt percentage will be:0%) throughout the duration o	% (enter a number from 10-100% in of the DROP period.

	done using:	he lump sum distribution made under AWP will be s as determined by the Retirement Board, or e date of the distribution.
9.	Cost-of-Living Adjustment	
	All current retirees as of effective date  Retirees who retire between/01/ and/01/	☐ Future retirees who retire after effective date
	Increase of 2 % or \$ per month	Increase of% or \$ per month
	Select one:  Annual automatic increase  One-time increase	☐ Annual automatic increase
	Select one:  Compounding Non-compounding	Select one:  Compounding Non-compounding
	Employees must be retired $\frac{6}{}$ months (6-12 months, increments of 1 month)	Employees must be retired months (6-12 months, increments of 1 month)
		ged for active participants as of the effective date service after the effective date will have no COLA
	Service Credit Purchase Estimates are:  Not permitted Permitted	

#### VI. Appointing MERS as the Plan Administrator

The Employer hereby agrees to the provisions of this *MERS Defined Benefit Plan Adoption Agreement* and appoints MERS as the Plan Administrator pursuant to the terms and conditions of the Plan. The Employer also agrees that in the event of any conflict between the MERS Plan Document and the MERS Defined Benefit Plan Adoption Agreement, the provisions of the Plan Document control.

#### VII. Modification Of The Terms Of The Adoption Agreement

If the Employer desires to amend any of its elections contained in this Adoption Agreement, including attachments, the Governing Body or Chief Judge, by resolution or official action accepted by MERS, must adopt a new Adoption Agreement. The amendment of the new Agreement is not effective until approved by MERS.

#### VIII. Enforcement

- 1. The Employer acknowledges that the Michigan Constitution of 1963, Article 9, Section 24, provides that accrued financial benefits arising under a public Employer's retirement plan are a contractual obligation of the Employer that may not be diminished or impaired, and prohibits the use of the Employer's required current service funding to finance unfunded accrued liabilities,
- 2. The Employer agrees that, pursuant to the Michigan Constitution, its obligations to pay required contributions are contractual obligations to its employees and to MERS and may be enforced in a court of competent jurisdiction;
- In accordance with the Constitution and this Agreement, if at any time the balance standing to the 3. Employer's credit in the reserve for employer contributions and benefit payments is insufficient to pay all service benefits due and payable to the entity's retirees and beneficiaries, the Employer agrees and covenants to promptly remit to MERS the amount of such deficiency as determined by the Retirement Board within thirty (30) days notice of such deficiency.
- 4. The Employer acknowledges that wage and service reports are due monthly, and the employee contributions (if any) and Employer contributions are due and payable monthly, and must be submitted in accordance with the MERS Enforcement Procedure for Prompt Reporting and Payment, the terms of which are incorporated herein by reference.
- 5. Should the Employer fail to make its required contribution(s) when due, the retirement benefits due and payable by MERS on behalf of the entity to its retirees and beneficiaries may be suspended until the delinquent payment is received by MERS. MERS may implement any applicable interest charges and penalties pursuant to the MERS Enforcement Procedure for Prompt Reporting and Payment and Plan Document Section 79, and take any appropriate legal action, including but not limited to filing a lawsuit and reporting the entity to the Treasurer of the State of Michigan in accordance with MCL 141.1544(d), Section 44 of PA 436 of 2012, as may be amended.
- The Employer acknowledges that changes to the Employer's MERS Defined Benefit Plan must be 6. made in accordance with the MERS Plan Document and applicable law, and agrees that MERS will not administer any such changes unless the MERS Plan Document and applicable law permit same, and MERS is capable of administering same.

#### IX. Execution

## Authorized Designee of Governing Body of Municipality or Chief Judge of Court The foregoing Adoption Agreement is hereby approved by \_\_\_\_\_\_(Name of Approving Employer) the \_\_\_\_\_, 20\_\_\_\_\_. Authorized signature: Received and Approved by the Municipal Employees' Retirement System of Michigan Dated: \_\_\_\_\_\_, 20\_\_\_\_ Signature: \_\_\_\_\_ (Authorized MERS Signatory)

#### ZIEMNICK EXCAVATING INC

LAKE LINDEN, MI 49945

## **Proposal**

\$13,198.00

**Total** 

Proposal Date: 10/6/2022 Proposal #: 367 Project:

Bill To:

Houghton County 401 E. Houghton Ave Houghton, Mi. 49931

Description	Est. Hours/Qty.	Rate	Total
Daily Snowplowing at Houghton County Courthouse for the months of December 2022, January 2023, February 2023 and March 2023.		13,198.00	13,198.00
Monthly Cost of Daily Pickup Snowplowing \$3299.50 includes Pickup snowplowing and Loader to remove and stack snow in Snowdump.			0.00
Hourly rate for Pickup truck snowplowing during the months of November 2022 and April 2023 \$75			0.00
Hourly rate for Loader for snow removal for the months of November 2022 and April 2023 \$150			0.00
Winter Sanding (if needed) for up to 4 tons of sand spread. \$275 per time			0.00
		·	

Phone:	Fax:
9062969723	906-296-9722



**GRETCHEN WHITMER** GOVERNOR

RACHAEL EUBANKS STATE TREASURER

#### March 22, 2022

#### PUBLIC EMPLOYER CONTRIBUTIONS TO MEDICAL BENEFIT PLANS ANNUAL COST LIMITATIONS – CALENDAR YEAR 2023

For a medical benefit plan coverage year beginning on or after January 1, 2012, MCL 15.563, as last amended by 2018 Public Act 477, sets a limit on the amount that a public employer may contribute to a medical benefit plan.

For medical benefit plan coverage years beginning on or after January 1, 2013, MCL 15.563 provides that the dollar amounts that are multiplied by the number of employees with each coverage type be adjusted annually. Specifically, the dollar amounts shall be adjusted, by October 1 of each year after 2011 and before 2019, by the change in the medical care component of the United States consumer price index for the most recent 12-month period for which data are available. By April 1 of each year after 2018, the dollar amounts shall be adjusted by the change in the medical care component of the U.S. consumer price index for the most recent 12-month period for which data are available. For calendar year 2022, the limit on the amount that a public employer may contribute to a medical benefit plan was set to the sum of the following:

- times the number of employees and elected public officials with single-person • \$7,304.51 coverage
- \$15,276.01 times the number of employees and elected public officials with individual-andspouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$19.921.45 times the number of employees and elected public officials with family coverage.

The limits for 2023 equal the 2022 limits increased by 1.3 percent. The 1.3 percent is the percentage change in the medical care component from the period March 2020-February 2021 to the period March 2021-February 2022.

Thus, for medical benefit plan coverage years beginning on or after January 1, 2023, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:

- times the number of employees and elected public officials with single-person • \$7,399.47 coverage
- \$15,474.60 times the number of employees and elected public officials with individual -andspouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$20,180.43 times the number of employees and elected public officials with family coverage.

Rachael Eubanks

Machael Culocules

March 22, 2022

#### **EXEMPTION RESOLUTION**

## TO ADOPT THE ANNUAL EXEMPTION OPTION AS SET FORTH IN 2011 PUBLIC ACT 152, THE PUBLICLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT

#### Resolution #22-15

WHEREAS, 2011 Public Act 152 (the "Act") was passed by the State Legislature and signed by the Governor on September 24, 2011;

WHEREAS, the Act contains three options for complying with the requirements of the Act; WHEREAS, the three options are as follows:

- 1) Section 3 "Hard Caps" Option limits a public employer's total annual health care costs for employees based on coverage levels, as defined in the Act;
- 2) Section 4 "80%/20%" Option limits a public employer's share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 "Exemption" Option a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

WHEREAS, the County of Houghton has decided to adopt the annual Exemption option as its choice of compliance under the Act;

NOW, THEREFORE, BE IT RESOLVED the County of Houghton elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the annual Exemption option for the medical benefit plan coverage year January, 1st, 2023 through December, 31st, 2023.

Motion Moved By:		
Motion Supported By:		
Roll Call Vote: Yes:		
No:		

Motion Carried:	
RESOLUTION DECLARED ADOPTED.	
Tom Tikkanen, Chairman	Date
Houghton County Board of Commiss	sioners
STATE OF MICHIGAN )	) ss.
COUNTY OF HOUGHTON	)
County of Houghton, Michigan at a October, 2022 the original of which	s true and complete copy of a Resolution adopted by the meeting of its Board of Commissioners on the day of Resolution is on file in my office. I further certify that the therefore were filed in compliance with Act No. 267 of the
IN WITNESS WHEREOF, I hav October, 2022.	ve hereinto affixed my official signature this day of

**County of Houghton** 

#### **RESOLUTION - 80%/20%**

# RESOLUTION TO ADOPT 80%/20% EMPLOYER/EMPLOYEE HEALTH CARE COST OPTION AS SET FORTH IN 2011 PUBLIC ACT 152, THE PUBLICLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT

WHEREAS, 2011 Public Act 152 (the "Act") was passed by the State Legislature and signed by the Governor on September 24, 2011;

WHEREAS, the Act contains three options for complying with the requirements of the Act;

WHEREAS, the three options are as follows:

- 1) Section 3 "Hard Caps" Option limits a public employer's total annual health care costs for employees based on coverage levels, as defined in the Act;
- 2) Section 4 "80%/20%" Option limits a public employer's share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 "Exemption" Option a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

WHEREAS, the County of Houghton has decided to adopt the 80%/20% option as its choice of compliance under the Act;

NOW, THEREFORE, BE IT RESOLVED the County of Houghton elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the 80%/20% option for the medical benefit plan coverage year January 1st, 2023 through December 31st, 2023.

Motion Moved By:	
Motion Supported By:	
Roll Call Vote: Yes:	
No:	

Motion Carried:	
RESOLUTION DECLARED ADOPTED.	
Tom Tikkanen, Chairman	Date
Houghton County Board of Commission	ers
STATE OF MICHIGAN )	
) s:	S.
COUNTY OF HOUGHTON )	
County of Houghton, Michigan at a mee October, 2022 the original of which Res	e and complete copy of a Resolution adopted by the eting of its Board of Commissioners on the day of solution is on file in my office. I further certify that the refore were filed in compliance with Act No. 267 of the
IN WITNESS WHEREOF, I have h October, 2022.	ereinto affixed my official signature this day of
	County of Houghton

VETERANS 0.1478 COUNTY OF HOUGHTON
ROADS 1.3427 401 E HOUGHTON AVENUE
2022 MILLAGE APPORTIONMENT REPORT HOUGHTON, MICHIGAN 49931

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2022 MILLAGE APPORTI					HOUGHT											
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2022 MILLAGE APPORTIO	NMENT REPORT				HOUGHT											
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CITIES	HMSTD	ALLOC.	MED.	VETERANS				STREET	OTHER	OTHER				CCISD	CCISD	TOTAL
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CITY OF HOUGHTON	164,795,548															
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11 HOU-POR SCH		6.2220	2.2331	1,4905	15.0000					1.9180	6.0000	17.2832	9.6400	0.3952	2.9030	63.0850
VILLAGES	0.400.604															
CALUMET VILLAGE 03 CALUMET SCH	9,408,624	6.2220	2.2331	1,4905	1.2863	12.9066		3,9793	5.7000	0.9895	6.0000		6.4800	0.3952	2,9030	46.5855
03 CALUMET SCH		6.2220	2.2331	1,4905	1.2863	12.9066		3,9793	1.7000	0.9895	6.0000	17,3587	6.4800	0.3952	2,9030	63.9442
03 CALUMET SCHODA	4,541,417	6,2220	2,2331	1,4905	1,2863	12,9066		3.9793	2.8783	0.9895	6.0000	-	6,4800	0.3952	2.9030	47.7638
03 CALUMET SCH DDA	, ,	6.2220	2.2331	1,4905	1.2863	12.9066		3,9793	2.8783	0.9895	6,0000	17.3587	6.4800	0.3952	2,9030	65.1225
COPPER CITY VILG	2,293,943		0.0004	4 4005	4 5000	5,3396	0.4895	2.8869		0.9895	6.0000		6.4800	0.3952	2,9030	36.7156
03 CALUMET SCH		6.2220 6.2220	2.2331	1,4905 1,4905	1.2863 1.2863	5.3396	0.4895	2.8869		0,9895	6.0000	17.3587	6.4800	0.3952	2,9030	54.0743
03 CALUMET SCH		0.2220	2.2331	1,4803	1.2003	3.3330	0,4033	2.0003		0.0004	0.0000	11.0001	0,1000			• // //
LAKE LINDEN VILG	15,339,978															
13 LL-HUB'L SCH		6,2220	2.2331	1,4905	1.2783	9.5875	1.7500	3,8481	1.7500	1.7007	6,0000	•	4.9500	0.3952	2.9030	44,1084
13 LL-HUB'L SCH		6,2220	2.2331	1.4905	1.2783	9.5875	1.7500	3.8481	1,7500	1.7007	6.0000	16.5768	4.9500	0.3952	2.9030	60.6852
LAURIUM VILG 03 CALUMET SCH	27,112,210	6.2220	2,2331	1,4905	1.2863	9,1058	1.0000	5.8268	3,4895	0.9221	6.0000		6.4800	0.3952	2,9030	47,3543
03 CALUMET SCH		6.2220	2.2331	1.4905	1.2863	9.1058	1.0000	5.8268	3,4895		6.0000	17.3587	6,4800	0,3952	2.9030	64.7130
03 ONLOWE   BUT		U.L.E.U	2.4001	1,1303	.,2000	2.7000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,0=0=								
SOUTH RANGE VILG	13,963,201													<b>-</b> -		.= .=.=
02 ADAMS SCH		6.2220	2,2331	1,4905	1.2834	12.2204		2.9379		0,2981	6.0000	47.0400	11,4500	0.3952	2.9030 2.9030	47.4316 64.6449
02 ADAMS SCH		6.2220	2.2331	1.4905	1.2834	12.2204		2.9379		0.2951	6.0000	17.2133	11.4500	0.3952	2.9030	04.0449



# Western Upper Peninsula Health Department

10/1/2022

Invoice

9230003

540 Depot St., Hancock, MI 49930 Phone (906) 482-7382, Fax (906) 482-9410

> Houghton County Houghton County Courthouse Attn: Elizabeth Bjorn 401 E. Houghton Avenue Houghton, MI 49931

Fiscal Year 2023 - First Quarter October-December 2022

Charge Date	Description	Qty	Unit Price	Amount
10/1/2022	Quarterly Appropriations - Houghton County, October-December 2022	0.00	0.00	\$68,024.50

Payment Terms: Net

30 Days

Please return bottom portion with your payment.

Total:

\$68,024.50

Customer ID

HTN CTY

Invoice ID

9230003

Customer Name

**Houghton County** 

Invoice Date

10/1/2022

Charge Date	Description	Qty	Unit Price	Amount
10/1/2022	Quarterly Appropriations - Houghton County, October-December 2022	0.00	0.00	\$68,024.50

Payment Terms: Net

30 Days

Total:

\$68,024.50

Fiscal Year 2023 - First Quarter October-December 2022



#### Invoice

Invoice Date:

9/9/2022

Invoice Number:

12085

Houghton County Elizabeth Bjorn 401 E. Houghton Avenue Houghton, MI 49931

			Terms	Due Date
			Net 30	10/9/2022
Desc	ription	Quantity	Rate	Amount
Annual Fees AND Dues \$400	-	1	\$400.00	\$400.00
			Subtotal:	\$400.00
			Tax:	\$0.00
			Total:	\$400.00
		Pavr	nent/Credit Applied:	\$0.00
		<b>,</b> -	Balance:	\$400.00
Thank		rt of the Keweenaw Chaml	V OF COLORS AND	A. A. C.
	Please retui	rn this portion with your paymen	τ.	
Member Name: Houghton Cour	nty			Invoice #: 12085
Payment Amount: \$	***************************************			
Payment Method: Check #	Crec	dit Comd		
Make all checks payable to Keween	aw Chamber of Commer	ree or enter credit card information	below.	
Enter Credit Card Billing Address (	inc. zip code)			
Address				
City/State/Zip				
Credit Card #:	Exp. Date:			
Name on Card:	Signat	hurat		

## **WESTERN UPPER PENINSULA PLANNING &** DEVELOPMENT REGION October 4, 2022

**INVOICE - VIA: EMAIL** 

Bill To			
Contact	Elizabeth Bjorn		
Company	Houghton County		
Address	401 E. Houghton Ave., Houghton, MI 49931		
Phone	(906) 482-8307		
WUPPDR Contact	MaryEllen Hyttinen		
Payment Terms	Net 30		

Qty.	Description	Unit Price	Line Total
1	WUPPDR Member Contribution, Houghton County (WUPPDR FY 2022-23; 1st Qtr., Oct. 2022 – Dec. 2022)	\$2,974.25	\$2,974.25
		Martin of the Control	an e nagaranga ya . Wa ayan e . Wa gana
			MI
1,000 000 000 00			
	·	:	
			\$2,974,25

Thank you for your business! Please send payment to:

