

**HOUGHTON COUNTY BOARD OF COMMISSIONERS
SPECIAL MEETING
JANUARY 30, 2025**

The Houghton County Board of Commissioners held a Special Meeting on Thursday, January 30, 2025 at 4:00 p.m. in the 5th Floor Conference Room of the Courthouse, City of Houghton with the public viewing in person and by Microsoft Teams.

Call to Order:

The meeting was called to order by Chairman Tikkanen at 4:00 p.m.

Pledge of Allegiance:

The Pledge of Allegiance was led by Chairman Tikkanen.

Roll call:

The following commissioners responded to roll call:

Tom Tikkanen, District 1; Joel Keranen, District 2; Glenn Anderson, District 3; Gretchen Janssen, District 4.

Absent: Roy Britz, District 5.

Approval of Minutes January 14, 2025, Regular Meeting

A Motion was made by Commissioner Janssen and seconded by Commissioner Anderson to approve the January 14, 2025 Minutes as presented.

The Motion carried by a voice vote. Ayes 4, Nays 0.

Approval of Agenda/Additions:

Commissioner Keranen asked that #3 be added to discuss Joe Mangan's contract that is expiring on January 31, 2025.

A Motion was made by Commissioner Keranen and seconded by Commissioner Anderson to approve the Agenda with the one (1) addition as presented.

The Motion carried by a voice vote. Ayes 4, Nays 0.

Public Comments-Agenda Items only *(5 minute limit):

None.

New Business:

1. Collective Bargaining Agreement TA-Resolution #25-01

Commissioner Anderson discussed the pension increase from 5% with the 1% cash lump sum payment to two (2) employees. Administrator Rheault stated there were about 10 Union employees. The Board discussed the wage study. If the wage study is not completed by January 31, 2025, then the same wage increase for 2025 will be given in 2026.

A Motion was made by Commissioner Keranen and seconded by Commissioner Janssen to adopt Resolution #25-01 as presented.

The Motion carried by the following vote.

YES: Keranen, Janssen, Tikkanen, Anderson 4.

NO: None. 0
ABSENT: Britz 1.

**RESOLUTION ADOPTING COLLECTIVE BARGAINING AGREEMENT
BETWEEN
THE HOUGHTON COUNTY BOARD OF COMMISSIONERS
AND THE
HOUGHTON COUNTY COURTHOUSE EMPLOYEES
CHAPTER OF LOCAL #226.02
AFFILIATED WITH AFSCME MICHIGAN,
AMERICAN FEDERATION OF STATE, COUNTY, MUNICIPAL
EMPLOYEES, AFL-CIO
Resolution #25-01**

WHEREAS, the Houghton County Courthouse Employees Chapter of Local #226.02, affiliated with AFSCME Michigan, American Federation of State, County, Municipal Employees, AFL-CIO, is recognized by the Michigan Employment Relations Commission and the County of Houghton as the exclusive representative of certain employees of the County of Houghton, Michigan; and,

WHEREAS, the parties have bargained mutually acceptable terms and conditions.

NOW, THEREFORE, pursuant to the recommendation made to the Board of Commissioners, the County resolves that the Tentative Agreement amending the collective bargaining agreement for the period January 1, 2025 – December 31, 2027, is hereby approved. It is further resolved that the Board Chairperson is authorized to take all necessary administrative actions to implement this resolution.

Upon a call of the roll, the vote was as follows:

Moved by Commissioner:

Supported by Commissioner:

Roll Call Vote:

Yes:

No:

Motion Carried.

Tom Tikkanen, Chairman
Houghton County Board of Commission

Date

RESOLUTION DECLARED ADOPTED.

STATE OF MICHIGAN)
)ss.
COUNTY OF HOUGHTON)

I, the undersigned, the duly qualified County Clerk of the County of Houghton, State of Michigan do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the County Board of the County of Houghton at its Regular meeting held on January 30, 2025, the original of which Resolution is on file in my office.

IN WITNESS WHEREOF, I have hereunto set my official signature, this 30th day of January, 2025.

Jennifer Kelly, County Clerk
County of Houghton

2. Recreation Authority Appointment

Chairman Tikkanen and Commissioner Anderson discussed the one (1) Commissioner that is appointed per the By Laws.

A Motion was made by Commissioner Janssen and seconded by Commissioner Keranen to reappoint Commissioner Anderson to the Recreation Authority and have Commissioner Keranen be the alternate for the quarterly meetings.

The Motion carried by a voice vote. Ayes 4, Nays 0.

3. Joe Mangan Auditor Contract

Commissioner Keranen stated he had spoke with Administrator Rheault about the contract expiring on January 31, 2025 with Joe Mangan who works for Lauterbach & Amen. He has been great help to the Administrator. Administrator Rheault stated she would contact Joe Mangan and try to negotiate a three (3) month contract at an hourly rate.

A Motion was made by Commissioner Keranen and seconded by Commissioner Anderson to authorize Administrator Rheault to negotiate a new contract up to three (3) months but no higher than what the previous contract was for.

The Motion carried by a voice vote. Ayes 4, Nays 0.

Public Comments:

None.

Announcements:

None.

Adjournment:

A Motion was made by Commissioner Keranen and seconded by Commissioner Anderson to adjourn at 4:15 p.m.

The Motion carried by a voice vote. Ayes 4, Nays 0.

Tom Tikkanen, Chairman

Jennifer Kelly, County Clerk